

WHEREAS the safety of our community’s children is the only responsibility entrusted to the Bellbrook-Sugarcreek School district more important than their academic growth;

WHEREAS the unique issue of School Safety necessitates a comprehensive, balanced, and layered action plan that will DETER, DETECT, DENY, and DEFEAT any deadly threat to our students or staff;

WHEREAS members of the Bellbrook-Sugarcreek Board of Education have consulted with, and received guidance from, national and local subject matter experts, including the City of Bellbrook Police Department, the Sugarcreek Township Police Department, the Greene County Sheriff’s Office, and officers who have served with Greene County SWAT and the Greene County Career Center Police Academy;

Be it **RESOLVED** that the Bellbrook-Sugarcreek Board of Education directs the administration to ensure our School Safety plans and procedures are comprehensive and balanced in DETERRING, DETECTING, DENYING, and DEFEATING anyone who is a deadly threat to our students or staff;

Be it further **RESOLVED** that the Board of Education supports and encourages a comprehensive array of safety measures, including, but not limited to:

- Technology that monitors usage of district devices and alerts administrators to warning signs of suicide or other violence;
- De-escalation training from the Crisis Prevention Institute, which teaches best practices for nonviolent crisis intervention for managing difficult situations and disruptive behaviors;
- Raising awareness of the Ohio School Center Tipline, where students can report any troubling activity that they observe;
- School Hope Squads, whose goal is to prevent suicide and violence through public awareness and education, reduce stigma, and serve as a resource to those touched by suicide;
- The Handle with Care program, which is aimed at addressing the negative impact of children’s exposure to adverse experiences, violence, and trauma. The Handle With Care program directly addresses the goal of mitigating these negative impacts of exposure to adverse experiences by providing support and on-site, trauma focused interventions by school staff and/or mental health providers, if necessary, to children identified by local first responders and school personnel;
- Support for additional training for staff to detect warning signs of self-harm attempts, suicide and violence so they can direct individuals to the help they need;
- Multiple other mental health services both with our district and through strategic external partnerships
- Support for additional training for staff to effectively respond during an active shooting;
- Increasing communication opportunities to facilitate information sharing between the administration and local law enforcement;
- Raising awareness of the importance of responsible ownership of firearms and informing our school community through student handbooks that free gun locks are available to all at the City of Bellbrook and Sugarcreek Township Police Departments;
- Regularly auditing and upgrading physical security policies and measures - such as, but not limited to:
 - Every access point remaining locked except for designated, monitored entrances

- Sensors that will alert administration if a strategically designated door is propped open against policy
- Window glass film installed in strategic areas to prevent unauthorized access to our buildings
- New state-of-the-art security cameras with instant remote access for law enforcement
- Robust barricade and door lock mechanisms for all classrooms
- Comprehensive visitor management policies that include equipment to conduct instant, near-real-time background checks for visitors

WHEREAS, the Response Time of a trained, capable responder is a critical factor in saving lives once an active shooting begins;

WHEREAS, the Board of Education recognizes the unavoidable delay, and unacceptable resultant casualty count, involved with the cumulative time it takes for someone to recognize that an active shooting has begun, dial 911, inform dispatch of the situation, have that information relayed to offsite law enforcement officers who then begin traveling toward our schools so they can ultimately arrive and begin their search and response protocols; and

WHEREAS, the Board of Education will be as transparent as possible while recognizing the necessity of protecting the confidentiality and operational security of some details of our school safety plan to ensure its effectiveness;

Therefore, be it further **RESOLVED**, by the Board of Education, after careful consideration and evaluation of the information, data, and recommendations before it:

1. The Bellbrook-Sugarcreek Board of Education hereby authorizes the district’s Treasurer to make any and all payments as are necessary to effectuate the terms of what follows, as required by O.R.C. 5502.703(C)(2),

2. The Bellbrook-Sugarcreek Board of Education hereby authorizes the creation of an Active Shooter Response Team Implementation Committee. All members of the Implementation Committee shall be appointed by the BSS Board of Education. At minimum, the Implementation Committee will include the Chiefs of Police from the City of Bellbrook and Sugarcreek Township (or a law enforcement officer they each designate), at least one but not more than two members of the BSS Board of Education, and the BSS Superintendent. This Implementation Committee will meet as needed, and no fewer than one time per academic year, to recommend for approval by the Board of Education the implementation details necessary to successfully execute the following:

3. The Bellbrook-Sugarcreek Board of Education hereby authorizes the creation of a highly vetted and highly trained volunteer Active Shooter Response Team. Active Shooter Response Team volunteers must:
 - choose to submit a voluntary application,
 - choose to interview,
 - pass a mental health screening similar to what law enforcement undergoes,

- annually pass a thorough criminal background check,
- possess a valid Ohio Concealed Handgun License,
- sign a non-disclosure agreement,
- complete a minimum of forty (40) hours of training, which exceeds the twenty-four (24) hours required by the State of Ohio and matches the amount of firearm training required to serve as an armed Court Officer, Bailiff, or Probation Officer in the state of Ohio. These training hours must consist of twenty-four (24) hours of curriculum that satisfy the State of Ohio pursuant to O.R.C. 5502.703 and at least sixteen (16) additional hours approved by the BSS Board of Education,
- annually complete (beginning in the volunteer's second year of service) a minimum eight (8) hours of requalification training that satisfy the State of Ohio pursuant to O.R.C. 5502.703, and
- annually pass the exact same Ohio Peace Officer Training Academy (OPOTA) live-fire qualification test that every Law Enforcement Officer in Ohio must pass in order to requalify with their firearm.

Only upon completion of these requirements, and after receiving written authorization from the BSS Board of Education, may an Active Shooter Response Team volunteer have access to securely stored firearms within a Bellbrook-Sugarcreek school safety zone for the defense of the precious lives of our staff and children.